**Návrh**

**NariadeniE vlády**

**Slovenskej republiky**

**z ............. 2019,**

**ktorým sa mení nariadenie vlády Slovenskej republiky č. 630/2008 Z. z., ktorým sa ustanovujú podrobnosti rozpisu finančných prostriedkov zo štátneho rozpočtu pre školy a školské zariadenia v znení neskorších predpisov**

Vláda Slovenskej republiky podľa § 4 ods. 13 a § 7 ods. 8 zákona č. 597/2003 Z. z. o financovaní základných škôl, stredných škôl a školských zariadení v znení neskorších predpisov nariaďuje:

**Čl. I**

Nariadenie vlády Slovenskej republiky č. 630/2008 Z. z., ktorým sa ustanovujú podrobnosti rozpisu finančných prostriedkov zo štátneho rozpočtu pre školy a školské zariadenia v znení nariadenia vlády Slovenskej republiky č. 29/2009 Z. z., nariadenia vlády Slovenskej republiky č. 598/2009 Z. z., nariadenia vlády Slovenskej republiky č. 517/2010 Z. z., nariadenia vlády Slovenskej republiky č. 494/2011 Z. z., nariadenia vlády Slovenskej republiky č. 443/2012 Z. z., nariadenia vlády Slovenskej republiky č. 102/2013 Z. z., nariadenia vlády Slovenskej republiky č. 507/2013 Z. z., nariadenia vlády Slovenskej republiky č. 418/2014 Z. z., nariadenia vlády Slovenskej republiky č. 208/2015 Z. z., nariadenia vlády Slovenskej republiky č. 355/2017 Z. z. a nariadenia vlády Slovenskej republiky č. 401/2018 Z. z.sa mení takto:

1. V § 3 ods. 4 písm. b) sa slová „kreditového príplatku“ nahrádzajú slovami „príplatku za profesijný rozvoj“.

1. Príloha č. 12 znie:

„Príloha č. 12 k nariadeniu vlády č. 630/2008 Z. z.

**ČASŤ A**

**Vzorec na výpočet hodnoty koeficientu kvalifikačnej štruktúry pedagogických zamestnancov školy**

1440 1440

KKŠ = Σ ci × PPZi / Σ PPZi

i=1 i=1

Vysvetlivky:

i - pedagogický zamestnanec zaradený v platovej triede, pracovnej triede s príslušným príplatkom za profesijný rozvoj a rokmi praxe

ci - koeficient na pedagogického zamestnanca pre príslušnú platovú triedu, pracovnú triedu s príslušným príplatkom za profesijný rozvoj a rokmi praxe „i“

PPZi - prepočítaný počet pedagogických zamestnancov zaradených v platovej triede, pracovnej triede s príslušným príplatkom za profesijný rozvoj a rokmi praxe

**ČASŤ B**

**Koeficienty na výpočet hodnoty koeficientu kvalifikačnej štruktúry pedagogických zamestnancov školy podľa zaradenia pedagogického zamestnanca do platovej triedy a pracovnej triedy s príslušným príplatkom za profesijný rozvoj a rokmi praxe**

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| **Roky praxe** | Platová tarifa - pracovná trieda 1 | | | | | | | | |
| 4 | | | 5 | | | 6 | | |
| Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | |
| **0** | **6** | **12** | **0** | **6** | **12** | **0** | **6** | **12** |
| 0 | 0,66043 | 0,70006 | 0,73969 | 0,73130 | 0,77518 | 0,81906 | 0,81841 | 0,86751 | 0,91661 |
| 1 | 0,66240 | 0,70215 | 0,74189 | 0,73327 | 0,77726 | 0,82126 | 0,82087 | 0,87012 | 0,91937 |
| 2 | 0,66388 | 0,70371 | 0,74354 | 0,73524 | 0,77935 | 0,82346 | 0,82283 | 0,87220 | 0,92157 |
| 3 | 0,66585 | 0,70580 | 0,74575 | 0,73720 | 0,78144 | 0,82567 | 0,82480 | 0,87429 | 0,92378 |
| 4 | 0,66732 | 0,70736 | 0,74740 | 0,73868 | 0,78300 | 0,82732 | 0,82677 | 0,87638 | 0,92598 |
| 5 | 0,66880 | 0,70893 | 0,74906 | 0,74065 | 0,78509 | 0,82953 | 0,82874 | 0,87846 | 0,92819 |
| 6 | 0,67077 | 0,71101 | 0,75126 | 0,74262 | 0,78718 | 0,83173 | 0,83071 | 0,88055 | 0,93039 |
| 7 | 0,67224 | 0,71258 | 0,75291 | 0,74459 | 0,78926 | 0,83394 | 0,83317 | 0,88316 | 0,93315 |
| 8 | 0,67372 | 0,71414 | 0,75457 | 0,74606 | 0,79083 | 0,83559 | 0,83514 | 0,88525 | 0,93535 |
| 9 | 0,67717 | 0,71780 | 0,75843 | 0,75000 | 0,79500 | 0,84000 | 0,83907 | 0,88942 | 0,93976 |
| 10 | 0,68061 | 0,72145 | 0,76228 | 0,75344 | 0,79865 | 0,84386 | 0,84301 | 0,89359 | 0,94417 |
| 11 | 0,68356 | 0,72458 | 0,76559 | 0,75738 | 0,80282 | 0,84827 | 0,84744 | 0,89829 | 0,94913 |
| 12 | 0,68701 | 0,72823 | 0,76945 | 0,76083 | 0,80648 | 0,85213 | 0,85138 | 0,90246 | 0,95354 |
| 13 | 0,69045 | 0,73188 | 0,77331 | 0,76427 | 0,81013 | 0,85598 | 0,85531 | 0,90663 | 0,95795 |
| 14 | 0,69390 | 0,73553 | 0,77717 | 0,76821 | 0,81430 | 0,86039 | 0,85974 | 0,91133 | 0,96291 |
| 15 | 0,69685 | 0,73866 | 0,78047 | 0,77165 | 0,81795 | 0,86425 | 0,86368 | 0,91550 | 0,96732 |
| 16 | 0,70030 | 0,74231 | 0,78433 | 0,77559 | 0,82213 | 0,86866 | 0,86762 | 0,91968 | 0,97173 |
| 17 | 0,70374 | 0,74596 | 0,78819 | 0,77904 | 0,82578 | 0,87252 | 0,87205 | 0,92437 | 0,97669 |
| 18 | 0,70669 | 0,74909 | 0,79150 | 0,78297 | 0,82995 | 0,87693 | 0,87598 | 0,92854 | 0,98110 |
| 19 | 0,71014 | 0,75275 | 0,79535 | 0,78642 | 0,83360 | 0,88079 | 0,87992 | 0,93272 | 0,98551 |
| 20 | 0,71358 | 0,75640 | 0,79921 | 0,78986 | 0,83725 | 0,88465 | 0,88435 | 0,93741 | 0,99047 |
| 21 | 0,71703 | 0,76005 | 0,80307 | 0,79380 | 0,84143 | 0,88906 | 0,88829 | 0,94158 | 0,99488 |
| 22 | 0,71998 | 0,76318 | 0,80638 | 0,79724 | 0,84508 | 0,89291 | 0,89222 | 0,94576 | 0,99929 |
| 23 | 0,72343 | 0,76683 | 0,81024 | 0,80118 | 0,84925 | 0,89732 | 0,89616 | 0,94993 | 1,00370 |
| 24 | 0,72687 | 0,77048 | 0,81409 | 0,80463 | 0,85290 | 0,90118 | 0,90059 | 0,95463 | 1,00866 |
| 25 | 0,72982 | 0,77361 | 0,81740 | 0,80856 | 0,85708 | 0,90559 | 0,90453 | 0,95880 | 1,01307 |
| 26 | 0,73327 | 0,77726 | 0,82126 | 0,81201 | 0,86073 | 0,90945 | 0,90846 | 0,96297 | 1,01748 |
| 27 | 0,73671 | 0,78092 | 0,82512 | 0,81545 | 0,86438 | 0,91331 | 0,91289 | 0,96767 | 1,02244 |
| 28 | 0,74016 | 0,78457 | 0,82898 | 0,81939 | 0,86855 | 0,91772 | 0,91683 | 0,97184 | 1,02685 |
| 29 | 0,74311 | 0,78770 | 0,83228 | 0,82283 | 0,87220 | 0,92157 | 0,92077 | 0,97601 | 1,03126 |
| 30 | 0,74656 | 0,79135 | 0,83614 | 0,82677 | 0,87638 | 0,92598 | 0,92520 | 0,98071 | 1,03622 |
| 31 | 0,75000 | 0,79500 | 0,84000 | 0,83022 | 0,88003 | 0,92984 | 0,92913 | 0,98488 | 1,04063 |
| 32 | 0,75295 | 0,79813 | 0,84331 | 0,83415 | 0,88420 | 0,93425 | 0,93307 | 0,98906 | 1,04504 |
| 33 | 0,75640 | 0,80178 | 0,84717 | 0,83760 | 0,88785 | 0,93811 | 0,93750 | 0,99375 | 1,05000 |
| 34 | 0,75984 | 0,80543 | 0,85102 | 0,84104 | 0,89151 | 0,94197 | 0,94144 | 0,99792 | 1,05441 |
| 35 | 0,76329 | 0,80908 | 0,85488 | 0,84498 | 0,89568 | 0,94638 | 0,94537 | 1,00210 | 1,05882 |
| 36 | 0,76624 | 0,81221 | 0,85819 | 0,84843 | 0,89933 | 0,95024 | 0,94980 | 1,00679 | 1,06378 |
| 37 | 0,76969 | 0,81587 | 0,86205 | 0,85236 | 0,90350 | 0,95465 | 0,95374 | 1,01096 | 1,06819 |
| 38 | 0,77313 | 0,81952 | 0,86591 | 0,85581 | 0,90716 | 0,95850 | 0,95768 | 1,01514 | 1,07260 |
| 39 | 0,77608 | 0,82265 | 0,86921 | 0,85974 | 0,91133 | 0,96291 | 0,96211 | 1,01983 | 1,07756 |
| 40 | 0,77953 | 0,82630 | 0,87307 | 0,86319 | 0,91498 | 0,96677 | 0,96604 | 1,02401 | 1,08197 |
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| **Roky praxe** | Platová tarifa - pracovná trieda 1 | | | | | | | | |
| 7 | | | 8 | | | 9 | | |
| Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | |
| **0** | **6** | **12** | **0** | **6** | **12** | **0** | **6** | **12** |
| 0 | 0,89321 | 0,94680 | 1,00039 | 1,00000 | 1,06000 | 1,12000 | 1,11959 | 1,18676 | 1,25394 |
| 1 | 0,89567 | 0,94941 | 1,00315 | 1,00295 | 1,06313 | 1,12331 | 1,12254 | 1,18989 | 1,25724 |
| 2 | 0,89813 | 0,95202 | 1,00591 | 1,00541 | 1,06574 | 1,12606 | 1,12549 | 1,19302 | 1,26055 |
| 3 | 0,90010 | 0,95410 | 1,00811 | 1,00787 | 1,06835 | 1,12882 | 1,12844 | 1,19615 | 1,26386 |
| 4 | 0,90256 | 0,95671 | 1,01087 | 1,01033 | 1,07095 | 1,13157 | 1,13091 | 1,19876 | 1,26661 |
| 5 | 0,90453 | 0,95880 | 1,01307 | 1,01280 | 1,07356 | 1,13433 | 1,13386 | 1,20189 | 1,26992 |
| 6 | 0,90699 | 0,96141 | 1,01583 | 1,01526 | 1,07617 | 1,13709 | 1,13681 | 1,20502 | 1,27323 |
| 7 | 0,90896 | 0,96349 | 1,01803 | 1,01772 | 1,07878 | 1,13984 | 1,13927 | 1,20763 | 1,27598 |
| 8 | 0,91142 | 0,96610 | 1,02079 | 1,02018 | 1,08139 | 1,14260 | 1,14222 | 1,21076 | 1,27929 |
| 9 | 0,91585 | 0,97080 | 1,02575 | 1,02510 | 1,08660 | 1,14811 | 1,14764 | 1,21650 | 1,28535 |
| 10 | 0,92028 | 0,97549 | 1,03071 | 1,03002 | 1,09182 | 1,15362 | 1,15354 | 1,22276 | 1,29197 |
| 11 | 0,92470 | 0,98019 | 1,03567 | 1,03543 | 1,09756 | 1,15969 | 1,15896 | 1,22849 | 1,29803 |
| 12 | 0,92913 | 0,98488 | 1,04063 | 1,04035 | 1,10278 | 1,16520 | 1,16437 | 1,23423 | 1,30409 |
| 13 | 0,93356 | 0,98958 | 1,04559 | 1,04528 | 1,10799 | 1,17071 | 1,17028 | 1,24049 | 1,31071 |
| 14 | 0,93799 | 0,99427 | 1,05055 | 1,05020 | 1,11321 | 1,17622 | 1,17569 | 1,24623 | 1,31677 |
| 15 | 0,94242 | 0,99897 | 1,05551 | 1,05512 | 1,11843 | 1,18173 | 1,18159 | 1,25249 | 1,32339 |
| 16 | 0,94685 | 1,00366 | 1,06047 | 1,06004 | 1,12364 | 1,18724 | 1,18701 | 1,25823 | 1,32945 |
| 17 | 0,95128 | 1,00836 | 1,06543 | 1,06545 | 1,12938 | 1,19331 | 1,19242 | 1,26397 | 1,33551 |
| 18 | 0,95620 | 1,01357 | 1,07094 | 1,07037 | 1,13460 | 1,19882 | 1,19833 | 1,27023 | 1,34213 |
| 19 | 0,96063 | 1,01827 | 1,07591 | 1,07530 | 1,13981 | 1,20433 | 1,20374 | 1,27596 | 1,34819 |
| 20 | 0,96506 | 1,02296 | 1,08087 | 1,08022 | 1,14503 | 1,20984 | 1,20915 | 1,28170 | 1,35425 |
| 21 | 0,96949 | 1,02766 | 1,08583 | 1,08514 | 1,15025 | 1,21535 | 1,21506 | 1,28796 | 1,36087 |
| 22 | 0,97392 | 1,03235 | 1,09079 | 1,09006 | 1,15546 | 1,22087 | 1,22047 | 1,29370 | 1,36693 |
| 23 | 0,97835 | 1,03705 | 1,09575 | 1,09547 | 1,16120 | 1,22693 | 1,22638 | 1,29996 | 1,37354 |
| 24 | 0,98278 | 1,04174 | 1,10071 | 1,10039 | 1,16642 | 1,23244 | 1,23179 | 1,30570 | 1,37961 |
| 25 | 0,98720 | 1,04644 | 1,10567 | 1,10531 | 1,17163 | 1,23795 | 1,23720 | 1,31144 | 1,38567 |
| 26 | 0,99163 | 1,05113 | 1,11063 | 1,11024 | 1,17685 | 1,24346 | 1,24311 | 1,31770 | 1,39228 |
| 27 | 0,99606 | 1,05583 | 1,11559 | 1,11516 | 1,18207 | 1,24898 | 1,24852 | 1,32344 | 1,39835 |
| 28 | 1,00049 | 1,06052 | 1,12055 | 1,12008 | 1,18728 | 1,25449 | 1,25394 | 1,32917 | 1,40441 |
| 29 | 1,00492 | 1,06522 | 1,12551 | 1,12500 | 1,19250 | 1,26000 | 1,25984 | 1,33543 | 1,41102 |
| 30 | 1,00935 | 1,06991 | 1,13047 | 1,13041 | 1,19824 | 1,26606 | 1,26526 | 1,34117 | 1,41709 |
| 31 | 1,01427 | 1,07513 | 1,13598 | 1,13533 | 1,20345 | 1,27157 | 1,27116 | 1,34743 | 1,42370 |
| 32 | 1,01870 | 1,07982 | 1,14094 | 1,14026 | 1,20867 | 1,27709 | 1,27657 | 1,35317 | 1,42976 |
| 33 | 1,02313 | 1,08452 | 1,14591 | 1,14518 | 1,21389 | 1,28260 | 1,28199 | 1,35891 | 1,43583 |
| 34 | 1,02756 | 1,08921 | 1,15087 | 1,15010 | 1,21910 | 1,28811 | 1,28789 | 1,36517 | 1,44244 |
| 35 | 1,03199 | 1,09391 | 1,15583 | 1,15502 | 1,22432 | 1,29362 | 1,29331 | 1,37091 | 1,44850 |
| 36 | 1,03642 | 1,09860 | 1,16079 | 1,16043 | 1,23006 | 1,29969 | 1,29872 | 1,37664 | 1,45457 |
| 37 | 1,04085 | 1,10330 | 1,16575 | 1,16535 | 1,23528 | 1,30520 | 1,30463 | 1,38290 | 1,46118 |
| 38 | 1,04528 | 1,10799 | 1,17071 | 1,17028 | 1,24049 | 1,31071 | 1,31004 | 1,38864 | 1,46724 |
| 39 | 1,04970 | 1,11269 | 1,17567 | 1,17520 | 1,24571 | 1,31622 | 1,31594 | 1,39490 | 1,47386 |
| 40 | 1,05413 | 1,11738 | 1,18063 | 1,18012 | 1,25093 | 1,32173 | 1,32136 | 1,40064 | 1,47992 |

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| **Roky praxe** | Platová tarifa - pracovná trieda 2 | | | | | | | | |
| 4 | | | 5 | | | 6 | | |
| Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | |
| **0** | **6** | **12** | **0** | **6** | **12** | **0** | **6** | **12** |
| 0 | 0,70669 | 0,74909 | 0,79150 | 0,78051 | 0,82734 | 0,87417 | 0,87352 | 0,92594 | 0,97835 |
| 1 | 0,70866 | 0,75118 | 0,79370 | 0,78248 | 0,82943 | 0,87638 | 0,87598 | 0,92854 | 0,98110 |
| 2 | 0,71063 | 0,75327 | 0,79591 | 0,78445 | 0,83152 | 0,87858 | 0,87795 | 0,93063 | 0,98331 |
| 3 | 0,71211 | 0,75483 | 0,79756 | 0,78642 | 0,83360 | 0,88079 | 0,88041 | 0,93324 | 0,98606 |
| 4 | 0,71407 | 0,75692 | 0,79976 | 0,78839 | 0,83569 | 0,88299 | 0,88238 | 0,93532 | 0,98827 |
| 5 | 0,71555 | 0,75848 | 0,80142 | 0,79035 | 0,83778 | 0,88520 | 0,88484 | 0,93793 | 0,99102 |
| 6 | 0,71752 | 0,76057 | 0,80362 | 0,79232 | 0,83986 | 0,88740 | 0,88681 | 0,94002 | 0,99323 |
| 7 | 0,71949 | 0,76266 | 0,80583 | 0,79429 | 0,84195 | 0,88961 | 0,88927 | 0,94263 | 0,99598 |
| 8 | 0,72096 | 0,76422 | 0,80748 | 0,79626 | 0,84404 | 0,89181 | 0,89124 | 0,94471 | 0,99819 |
| 9 | 0,72441 | 0,76787 | 0,81134 | 0,80020 | 0,84821 | 0,89622 | 0,89567 | 0,94941 | 1,00315 |
| 10 | 0,72835 | 0,77205 | 0,81575 | 0,80413 | 0,85238 | 0,90063 | 0,90010 | 0,95410 | 1,00811 |
| 11 | 0,73179 | 0,77570 | 0,81961 | 0,80807 | 0,85656 | 0,90504 | 0,90453 | 0,95880 | 1,01307 |
| 12 | 0,73524 | 0,77935 | 0,82346 | 0,81201 | 0,86073 | 0,90945 | 0,90846 | 0,96297 | 1,01748 |
| 13 | 0,73868 | 0,78300 | 0,82732 | 0,81594 | 0,86490 | 0,91386 | 0,91289 | 0,96767 | 1,02244 |
| 14 | 0,74213 | 0,78665 | 0,83118 | 0,81988 | 0,86907 | 0,91827 | 0,91732 | 0,97236 | 1,02740 |
| 15 | 0,74557 | 0,79031 | 0,83504 | 0,82382 | 0,87325 | 0,92268 | 0,92175 | 0,97706 | 1,03236 |
| 16 | 0,74951 | 0,79448 | 0,83945 | 0,82776 | 0,87742 | 0,92709 | 0,92618 | 0,98175 | 1,03732 |
| 17 | 0,75295 | 0,79813 | 0,84331 | 0,83169 | 0,88159 | 0,93150 | 0,93061 | 0,98645 | 1,04228 |
| 18 | 0,75640 | 0,80178 | 0,84717 | 0,83563 | 0,88577 | 0,93591 | 0,93504 | 0,99114 | 1,04724 |
| 19 | 0,75984 | 0,80543 | 0,85102 | 0,83907 | 0,88942 | 0,93976 | 0,93947 | 0,99584 | 1,05220 |
| 20 | 0,76329 | 0,80908 | 0,85488 | 0,84301 | 0,89359 | 0,94417 | 0,94341 | 1,00001 | 1,05661 |
| 21 | 0,76722 | 0,81326 | 0,85929 | 0,84695 | 0,89777 | 0,94858 | 0,94783 | 1,00470 | 1,06157 |
| 22 | 0,77067 | 0,81691 | 0,86315 | 0,85089 | 0,90194 | 0,95299 | 0,95226 | 1,00940 | 1,06654 |
| 23 | 0,77411 | 0,82056 | 0,86701 | 0,85482 | 0,90611 | 0,95740 | 0,95669 | 1,01409 | 1,07150 |
| 24 | 0,77756 | 0,82421 | 0,87087 | 0,85876 | 0,91029 | 0,96181 | 0,96112 | 1,01879 | 1,07646 |
| 25 | 0,78100 | 0,82786 | 0,87472 | 0,86270 | 0,91446 | 0,96622 | 0,96555 | 1,02348 | 1,08142 |
| 26 | 0,78445 | 0,83152 | 0,87858 | 0,86663 | 0,91863 | 0,97063 | 0,96998 | 1,02818 | 1,08638 |
| 27 | 0,78839 | 0,83569 | 0,88299 | 0,87057 | 0,92281 | 0,97504 | 0,97441 | 1,03287 | 1,09134 |
| 28 | 0,79183 | 0,83934 | 0,88685 | 0,87451 | 0,92698 | 0,97945 | 0,97835 | 1,03705 | 1,09575 |
| 29 | 0,79528 | 0,84299 | 0,89071 | 0,87844 | 0,93115 | 0,98386 | 0,98278 | 1,04174 | 1,10071 |
| 30 | 0,79872 | 0,84664 | 0,89457 | 0,88238 | 0,93532 | 0,98827 | 0,98720 | 1,04644 | 1,10567 |
| 31 | 0,80217 | 0,85030 | 0,89843 | 0,88632 | 0,93950 | 0,99268 | 0,99163 | 1,05113 | 1,11063 |
| 32 | 0,80610 | 0,85447 | 0,90283 | 0,89026 | 0,94367 | 0,99709 | 0,99606 | 1,05583 | 1,11559 |
| 33 | 0,80955 | 0,85812 | 0,90669 | 0,89370 | 0,94732 | 1,00094 | 1,00049 | 1,06052 | 1,12055 |
| 34 | 0,81299 | 0,86177 | 0,91055 | 0,89764 | 0,95150 | 1,00535 | 1,00492 | 1,06522 | 1,12551 |
| 35 | 0,81644 | 0,86542 | 0,91441 | 0,90157 | 0,95567 | 1,00976 | 1,00935 | 1,06991 | 1,13047 |
| 36 | 0,81988 | 0,86907 | 0,91827 | 0,90551 | 0,95984 | 1,01417 | 1,01329 | 1,07408 | 1,13488 |
| 37 | 0,82333 | 0,87273 | 0,92213 | 0,90945 | 0,96402 | 1,01858 | 1,01772 | 1,07878 | 1,13984 |
| 38 | 0,82726 | 0,87690 | 0,92654 | 0,91339 | 0,96819 | 1,02299 | 1,02215 | 1,08347 | 1,14480 |
| 39 | 0,83071 | 0,88055 | 0,93039 | 0,91732 | 0,97236 | 1,02740 | 1,02657 | 1,08817 | 1,14976 |
| 40 | 0,83415 | 0,88420 | 0,93425 | 0,92126 | 0,97654 | 1,03181 | 1,03100 | 1,09286 | 1,15472 |
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| **Roky praxe** | Platová tarifa - pracovná trieda 2 | | | | | | | | |
| 7 | | | 8 | | | 9 | | |
| Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | | Príplatok za profesijný rozvoj  v % | | |
| **0** | **6** | **12** | **0** | **6** | **12** | **0** | **6** | **12** |
| 0 | 0,95226 | 1,00940 | 1,06654 | 1,06742 | 1,13147 | 1,19551 | 1,19537 | 1,26710 | 1,33882 |
| 1 | 0,95472 | 1,01201 | 1,06929 | 1,07037 | 1,13460 | 1,19882 | 1,19882 | 1,27075 | 1,34268 |
| 2 | 0,95719 | 1,01462 | 1,07205 | 1,07283 | 1,13720 | 1,20157 | 1,20177 | 1,27388 | 1,34598 |
| 3 | 0,95965 | 1,01722 | 1,07480 | 1,07579 | 1,14033 | 1,20488 | 1,20472 | 1,27701 | 1,34929 |
| 4 | 0,96211 | 1,01983 | 1,07756 | 1,07825 | 1,14294 | 1,20764 | 1,20768 | 1,28014 | 1,35260 |
| 5 | 0,96457 | 1,02244 | 1,08031 | 1,08120 | 1,14607 | 1,21094 | 1,21063 | 1,28327 | 1,35591 |
| 6 | 0,96703 | 1,02505 | 1,08307 | 1,08366 | 1,14868 | 1,21370 | 1,21358 | 1,28640 | 1,35921 |
| 7 | 0,96900 | 1,02714 | 1,08528 | 1,08612 | 1,15129 | 1,21646 | 1,21654 | 1,28953 | 1,36252 |
| 8 | 0,97146 | 1,02974 | 1,08803 | 1,08907 | 1,15442 | 1,21976 | 1,21949 | 1,29266 | 1,36583 |
| 9 | 0,97638 | 1,03496 | 1,09354 | 1,09449 | 1,16016 | 1,22583 | 1,22539 | 1,29892 | 1,37244 |
| 10 | 0,98130 | 1,04018 | 1,09906 | 1,09990 | 1,16590 | 1,23189 | 1,23130 | 1,30518 | 1,37906 |
| 11 | 0,98573 | 1,04487 | 1,10402 | 1,10482 | 1,17111 | 1,23740 | 1,23770 | 1,31196 | 1,38622 |
| 12 | 0,99065 | 1,05009 | 1,10953 | 1,11024 | 1,17685 | 1,24346 | 1,24360 | 1,31822 | 1,39283 |
| 13 | 0,99557 | 1,05531 | 1,11504 | 1,11565 | 1,18259 | 1,24953 | 1,24951 | 1,32448 | 1,39945 |
| 14 | 1,00000 | 1,06000 | 1,12000 | 1,12106 | 1,18833 | 1,25559 | 1,25541 | 1,33074 | 1,40606 |
| 15 | 1,00492 | 1,06522 | 1,12551 | 1,12648 | 1,19406 | 1,26165 | 1,26132 | 1,33700 | 1,41268 |
| 16 | 1,00984 | 1,07043 | 1,13102 | 1,13189 | 1,19980 | 1,26772 | 1,26722 | 1,34326 | 1,41929 |
| 17 | 1,01427 | 1,07513 | 1,13598 | 1,13681 | 1,20502 | 1,27323 | 1,27313 | 1,34952 | 1,42591 |
| 18 | 1,01919 | 1,08034 | 1,14150 | 1,14222 | 1,21076 | 1,27929 | 1,27953 | 1,35630 | 1,43307 |
| 19 | 1,02411 | 1,08556 | 1,14701 | 1,14764 | 1,21650 | 1,28535 | 1,28543 | 1,36256 | 1,43969 |
| 20 | 1,02854 | 1,09026 | 1,15197 | 1,15305 | 1,22223 | 1,29142 | 1,29134 | 1,36882 | 1,44630 |
| 21 | 1,03346 | 1,09547 | 1,15748 | 1,15846 | 1,22797 | 1,29748 | 1,29724 | 1,37508 | 1,45291 |
| 22 | 1,03839 | 1,10069 | 1,16299 | 1,16388 | 1,23371 | 1,30354 | 1,30315 | 1,38134 | 1,45953 |
| 23 | 1,04281 | 1,10538 | 1,16795 | 1,16929 | 1,23945 | 1,30961 | 1,30906 | 1,38760 | 1,46614 |
| 24 | 1,04774 | 1,11060 | 1,17346 | 1,17421 | 1,24467 | 1,31512 | 1,31496 | 1,39386 | 1,47276 |
| 25 | 1,05266 | 1,11582 | 1,17898 | 1,17963 | 1,25040 | 1,32118 | 1,32136 | 1,40064 | 1,47992 |
| 26 | 1,05709 | 1,12051 | 1,18394 | 1,18504 | 1,25614 | 1,32724 | 1,32726 | 1,40690 | 1,48654 |
| 27 | 1,06201 | 1,12573 | 1,18945 | 1,19045 | 1,26188 | 1,33331 | 1,33317 | 1,41316 | 1,49315 |
| 28 | 1,06693 | 1,13094 | 1,19496 | 1,19587 | 1,26762 | 1,33937 | 1,33907 | 1,41942 | 1,49976 |
| 29 | 1,07136 | 1,13564 | 1,19992 | 1,20128 | 1,27336 | 1,34543 | 1,34498 | 1,42568 | 1,50638 |
| 30 | 1,07628 | 1,14086 | 1,20543 | 1,20620 | 1,27857 | 1,35094 | 1,35089 | 1,43194 | 1,51299 |
| 31 | 1,08120 | 1,14607 | 1,21094 | 1,21161 | 1,28431 | 1,35701 | 1,35679 | 1,43820 | 1,51961 |
| 32 | 1,08563 | 1,15077 | 1,21591 | 1,21703 | 1,29005 | 1,36307 | 1,36319 | 1,44498 | 1,52677 |
| 33 | 1,09055 | 1,15598 | 1,22142 | 1,22244 | 1,29579 | 1,36913 | 1,36909 | 1,45124 | 1,53339 |
| 34 | 1,09547 | 1,16120 | 1,22693 | 1,22785 | 1,30153 | 1,37520 | 1,37500 | 1,45750 | 1,54000 |
| 35 | 1,09990 | 1,16590 | 1,23189 | 1,23327 | 1,30726 | 1,38126 | 1,38091 | 1,46376 | 1,54661 |
| 36 | 1,10482 | 1,17111 | 1,23740 | 1,23868 | 1,31300 | 1,38732 | 1,38681 | 1,47002 | 1,55323 |
| 37 | 1,10974 | 1,17633 | 1,24291 | 1,24360 | 1,31822 | 1,39283 | 1,39272 | 1,47628 | 1,55984 |
| 38 | 1,11417 | 1,18102 | 1,24787 | 1,24902 | 1,32396 | 1,39890 | 1,39862 | 1,48254 | 1,56646 |
| 39 | 1,11909 | 1,18624 | 1,25339 | 1,25443 | 1,32969 | 1,40496 | 1,40502 | 1,48932 | 1,57362 |
| 40 | 1,12402 | 1,19146 | 1,25890 | 1,25984 | 1,33543 | 1,41102 | 1,41093 | 1,49558 | 1,58024 |

“.

**Čl. II**

Toto nariadenie vlády nadobúda účinnosť 1. septembra 2019.